

2022 San Jose-San Francisco-Oakland, CA, Locality Pay Schedule
TR Pay Plan
United States Mint and Bureau of Engraving and Printing
Incorporates a 2.2% Increase to the TR Base Schedule and a Locality Payment of 42.74%

Locality Payment:		42.74%														
Class	Grade	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Wait	1	2	3	4	5	7	9	11	13	15	18	21	24	27
Entry-Level	6		\$65,568	\$67,126	\$68,688	\$70,247	\$71,808	\$73,370	\$74,930	\$76,492	\$78,053	\$79,615	\$81,176	\$82,738	\$84,298	\$85,862
Entry-Level w/Training	7		\$71,767	\$72,760	\$74,716	\$76,664	\$78,615	\$80,567	\$82,517	\$84,469	\$86,421	\$88,372	\$90,324	\$92,276	\$94,228	\$96,178
Senior Patrol	8		\$77,181	\$80,111	\$83,038	\$85,961	\$88,891	\$91,819	\$94,748	\$97,673	\$100,597	\$103,525	\$106,453	\$109,380	\$112,308	\$115,234
Sergeant	9		\$84,902	\$87,971	\$91,044	\$94,120	\$97,185	\$100,258	\$103,331	\$106,400	\$109,473	\$112,546	\$115,612	\$118,687	\$121,756	\$124,826
Lieutenant	10		\$92,543	\$95,936	\$99,327	\$102,720	\$106,116	\$109,509	\$112,904	\$116,295	\$119,687	\$123,083	\$126,475	\$129,871	\$133,261	\$136,654
Dep Inspector	11			\$110,252	\$114,076	\$117,908	\$121,739	\$125,567	\$129,391	\$133,222	\$137,050	\$140,880	\$144,708	\$148,540	\$152,369	\$156,193
Inspector	12			\$128,856	\$133,194	\$137,530	\$141,871	\$146,206	\$150,544	\$154,883	\$159,216	\$163,556	\$167,894	\$172,233	\$176,300	\$176,300
Asst Chief	13			\$143,608	\$148,445	\$153,278	\$158,113	\$162,952	\$167,787	\$172,621	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300
Chief	14			\$150,933	\$156,158	\$161,379	\$166,599	\$171,823	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300	\$176,300

Effective Date: January 2, 2022

Locality pay is capped at \$176,300

Authority: Section 5304(h) of title 5, United States Code, requires that extensions of locality payments to non-General Schedule categories of employees be renewed each year. On November 30, 2021 the President's Pay Agent extended the 2022 locality-based comparability payments to employees of the U.S. Mint and BEP paid under 5 U.S.C. 5378 (i.e., TR positions). Under 5 CFR 531.606, locality rates of pay approved by the President (or designee) for employees in a category of positions described in 5 U.S.C. 5304(h)(1)(D) may not exceed the rate for level IV of the Executive Schedule (\$176,300 in 2022).